



Module 8: PLANNING, MONITORING & EVALUATION



Learning objectives

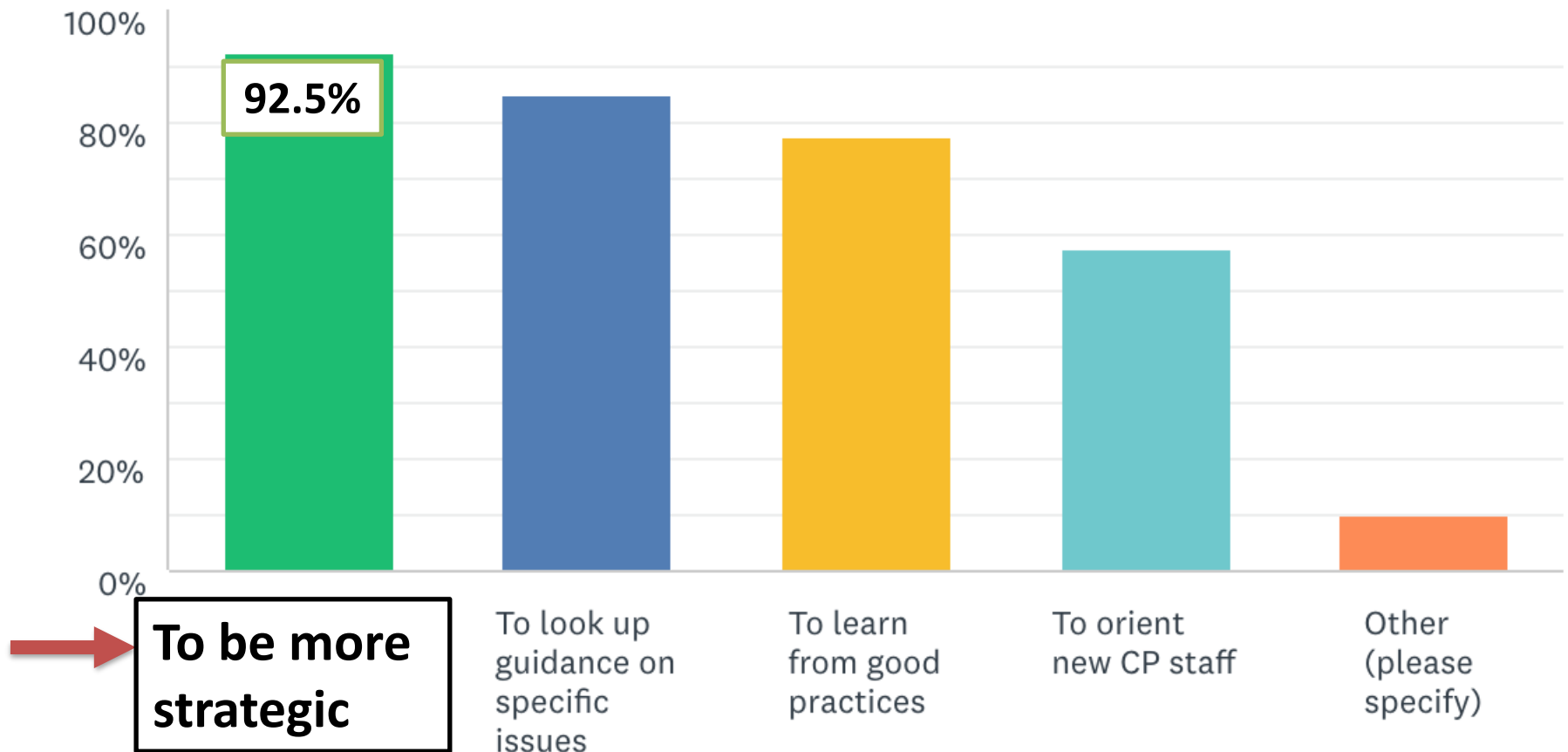
By the end of this module, learners will be able to:

- Assess child protection needs in the mission area
- Create a mission-specific child protection strategy
- Define elements of a basic monitoring and evaluation plan



Need for strategy

Survey results on guidance needs of child protection staff:



Work cycle



Needs assessment

- Establishes a baseline
- Informs the child protection strategy
- Key aspects include:
 - Threats and violations
 - Vulnerability factors
 - Impact of violations
 - Protection mechanisms
 - Operational environment



Group exercise: mini needs assessment

Tasks:

- Conduct a child protection needs assessment for your mission area focused on:
 - Conflict-related violations/threats against children
 - Impact of violations on children/communities
- Prepare a 3-5minute briefing for an incoming SRSG to present your findings



Strategic plan

Step 1. Identify priorities

Step 2. Define objectives

Step 3. Plan activities

Step 4. Review resources

Step 5. Consider risks



Step 1. Identify priorities

Selection criteria:

- Significance of issue
- Expected results
- Mission's and Child Protection's mandate and priorities
- Feasibility



Step 2. Define objectives

- Behavioural objectives
- Institutional objectives
- Process objectives

Remember to use SMART objectives!



Step 3: Develop activities

- **Monitoring and reporting**
(e.g., increase monitoring activities)
- **Advocacy**
(e.g., publish thematic reports)
- **Engaging with parties to conflict**
(e.g., work on action plans)
- **Mainstreaming**
(e.g., develop mainstreaming plan)
- **Coordination**
(e.g., support select partners)



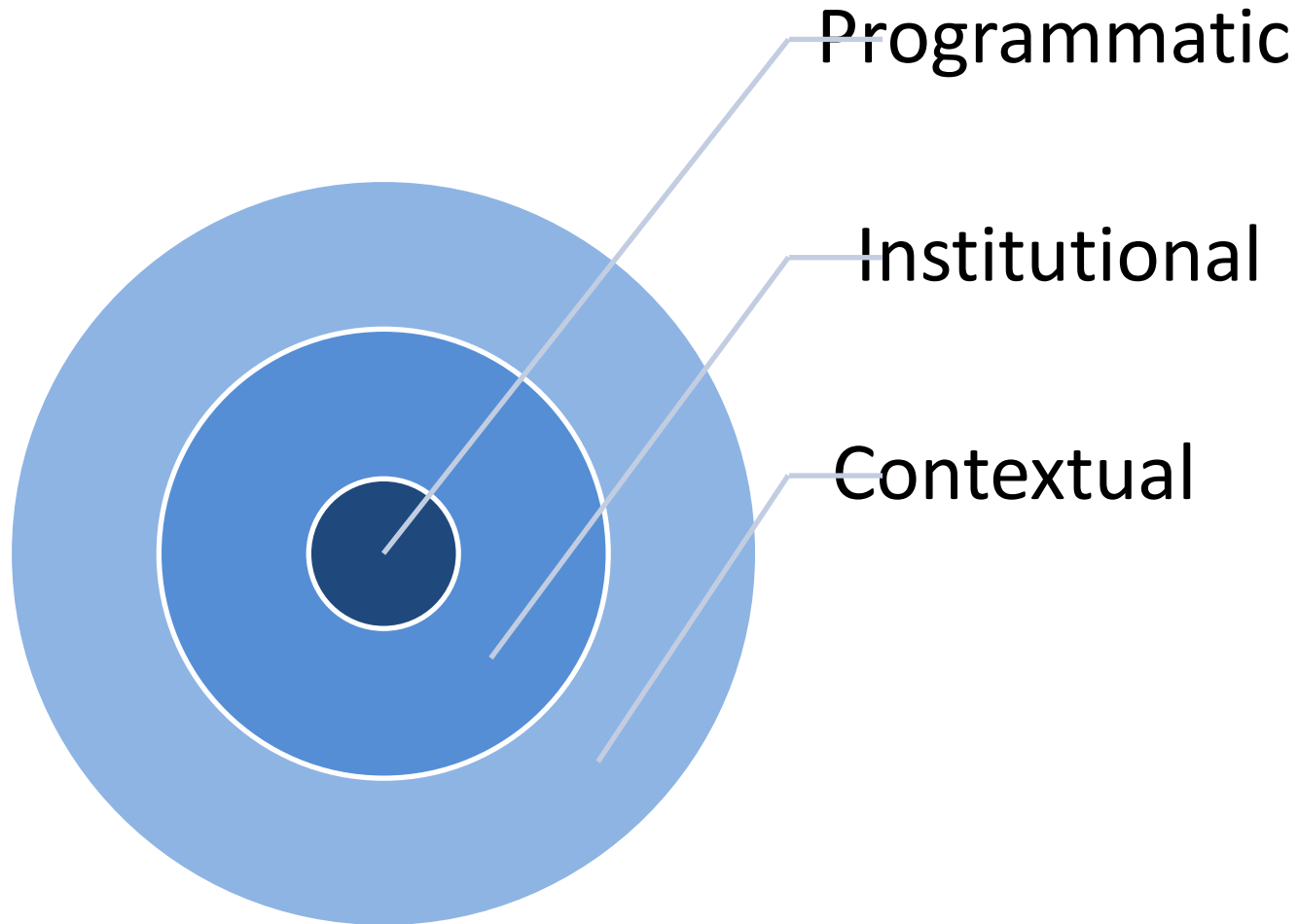
Step 4: Review resources

Review available resources, including

- Staff capacity
- Funding
- Support within the mission
- Support through external partners



Step 5: Consider risks



Group exercise: strategic planning

Tasks:

Conduct aspects of your mission-specific strategy

1. Identify a priority area
2. Define 1 SMART objective
3. Develop 3-5 activities
4. Consider resources
5. Assess possible risks

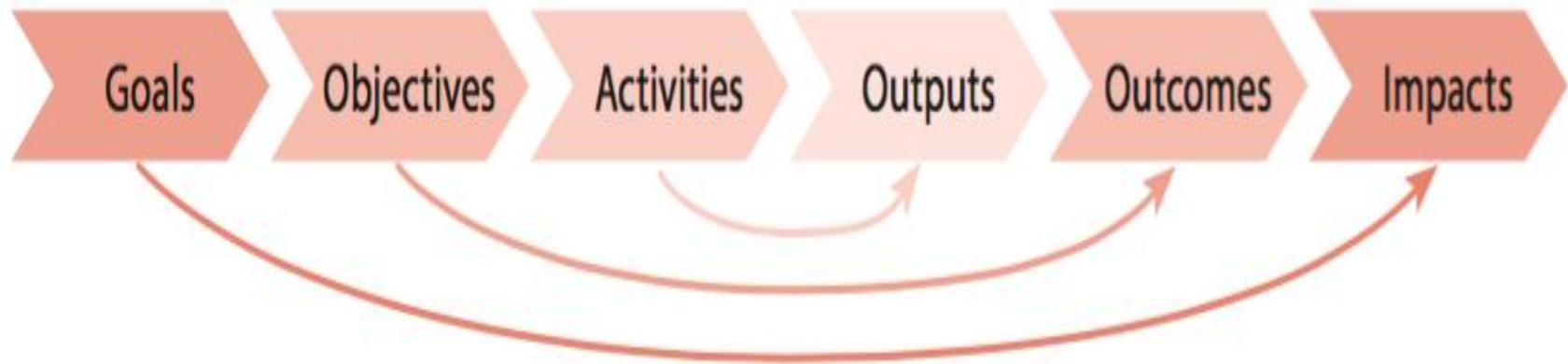


Purpose of monitoring and evaluation

- Learn from previous experiences
- Adapt current approaches
- Inform future planning
- Promote accountability



Indicators



Quiz: Guess the indicator

A) Output B) Outcome C) Impact?

1. # of mission staff completed child protection training

2. Command order issued by party to conflict's leadership to prevent grave violations committed against children

3. # of advocacy meetings with Military Justice to advocate for prosecution of crimes against children

4. # of child protection briefings conducted

5. Decrease in estimated number of children associated with armed forces or armed groups

6. Increased knowledge of child protection concerns among mission staff



Basic M&E framework

- Indicators
- Baseline
- Targets
- Assumptions
- M&E workplan



Takeaways

- Strategic planning can help give child protection staff a sense of direction for their work.
- Assess the mission area's child protection needs *before* deciding on priorities, objectives and strategies for the area.
- To demonstrate tangible results, you need to create SMART objectives and invest in monitoring and evaluation.

